



November 8, 2011

Re: Letter of Reference for Eliran Penkar

To Whom It May Concern:

Eliran joined the Food and Beverage Management team at River Spirit Golf Club in April of this year to pursue his first year of his student internship thru the Hospitality Management program at SAIT Polytechnic. Taking on a very challenging role of Food and Beverage Shift Supervisor, Eliran was determined to absorb as much experience and knowledge as he could gain in a fast paced seasonal environment. He successfully maintained his role with us until October 28th, 2011.

Having held a great deal of responsibility while on duty, as he was accountable for the operations within the clubhouse, front of the house staff as well as any on - course F&B requirements. He is a well-rounded individual who I was able to count on to maintain the day-to-day operations that would further include, placing weekly product orders, maintaining daily inventory controls, staff training, customer service efforts and event set up / tear down.

Eliran's most challenging undertaking during his internship with us was his ability to identify a management style that would give him the confidence and skills to build relationships while maintaining a light and fun atmosphere in the work place. I have a great deal of confidence that Eliran will successfully continue to advance his leadership skills thru his future initiatives. He is an individual who is committed, trustworthy and a hard working professional. With his extreme passion and devotion to this industry he consistently strives to improve his level of experience, always shows a strong initiative to learn and is excited to share his knowledge with new employees.

In today's market it is challenging to find employees who show a great deal of pride, have a strong work ethic and a level of respect as what Eliran has shown with us. If you wish to contact me personally to further discuss Eliran Penkar I may be reached at (403) 862-2691.

Sincerely,

Narjes Rivers

Food and Beverage Manager
River Spirit Golf Club